

Hamilton JFS Employee Turnover Report By Section

Date: October 18, 2004

Children's Services Worker	Pay Period	Dates	No. Employs on Payroll	Separations	Percent Separated (Pay Period)	Percent Separated (Proj. Annual)	Left Class (Promote, Demote)	Separations + Left Classification	Percent (Pay Period)	Percent (Proj. Annual)	Left Section	Separations + Left Class + Left Division	Percent (Pay Period)	Percent Leaving Division (Proj. Annual)
Section 12100	1	12/7/03-12/20/03	70	2	2.86%	74.29%	1	3	4.29%	111.43%	1	4	5.71%	148.57%
	2	12/21/03-1/3/04	68	0	0.00%	37.14%	0	0	0.00%	55.72%	2	2	2.94%	112.50%
	3	1/4/04-1/17/04	69	0	0.00%	24.76%	0	0	0.00%	37.14%	0	0	0.00%	75.00%
Section 12200	1	12/7/03-12/20/03	70	1	1.43%	37.14%	0	1	1.43%	37.14%	0	1	1.43%	37.14%
	2	12/21/03-1/3/04	67	0	0.00%	18.57%	0	0	0.00%	18.57%	1	1	1.49%	37.96%
	3	1/4/04-1/17/04	69	1	1.45%	12.38%	0	1	1.45%	31.14%	2	4	5.80%	75.52%
Section 12300	1	12/7/03-12/20/03	70	0	0.00%	0.00%	0	0	0.00%	0.00%	1	1	1.43%	37.14%
	2	12/21/03-1/3/04	70	0	0.00%	0.00%	0	0	0.00%	0.00%	0	0	0.00%	18.59%
	3	1/4/04-1/17/04	69	1	1.45%	12.56%	0	1	1.45%	12.56%	0	1	1.45%	24.96%
Section 12400	1	12/7/03-12/20/03	40	0	0.00%	0	0	0	0.00%	0	0	0	0	0
	2	12/21/03-1/3/04	38	1	2.63%	26.01	0	1	2.63%	26.01	0	1	2.63%	26.01%
	3	1/4/04-1/17/04	39	0	0.00%	22.79	0	0	0.00%	22.79	0	0	0.00%	22.79%
Total Children's Services Worker	1	12/7/03-12/20/03	250	3	1.20%	31.20%		4	1.60%	41.60%		6	2.40%	62.40%
	2	12/21/03-1/3/04	247	1	0.40%	20.80%		1	0.40%	26.00%		4	1.62%	52.26%
	3	1/4/04-1/17/04	246	2	0.81%	20.88%		2	0.81%	24.35%		5	2.03%	52.43%

Hamilton JFS Employee Turnover Report By Program

Date: 10/18/2004

Children's Services Worker	Pay Period	Dates	No. Employs on Payroll	Separations	Percent Separated (Pay Period)	Percent Separated (Proj. Annual)	Left Class (Promote, Demote)	Separations + Left Classification	Percent (Pay Period)	Percent (Proj. Annual)	Left Program	Separations + Left Class +Left Program	Percent (Pay Period)	Percent Leaving Program (Proj. Annual)
Intake/ Investigations	1	12/7/03-12/20/03	70	2	2.86%	74.29%	1	3	4.29%	111.43%	1	4	5.71%	148.57%
	2	12/21/03-1/3/04	68	0	0.00%	37.14%	0	0	0.00%	55.72%	2	2	2.94%	112.50%
	3	1/4/04-1/17/04	69	0	0.00%	24.76%	0	0	0.00%	37.14%	0	0	0.00%	75.00%
Ongoing	1	12/7/03-12/20/03	70	1	1.43%	37.14%	0	1	1.43%	37.14%	0	1	1.43%	37.14%
	2	12/21/03-1/3/04	67	0	0.00%	18.57%	0	0	0.00%	18.57%	1	1	1.49%	37.96%
	3	1/4/04-1/17/04	69	1	1.45%	12.38%	0	1	1.45%	31.14%	2	4	5.80%	75.52%
Adoption	1	12/7/03-12/20/03	70	0	0.00%	0.00%	0	0	0.00%	0.00%	1	1	1.43%	37.14%
	2	12/21/03-1/3/04	70	0	0.00%	0.00%	0	0	0.00%	0.00%	0	0	0.00%	18.59%
	3	1/4/04-1/17/04	69	1	1.45%	12.56%	0	1	1.45%	12.56%	0	1	1.45%	24.96%
Foster Care	1	12/7/03-12/20/03	70	0	0.00%	0.00%	0	0	0.00%	0.00%	1	1	1.43%	37.14%
	2	12/21/03-1/3/04	70	0	0.00%	0.00%	0	0	0.00%	0.00%	0	0	0.00%	18.59%
	3	1/4/04-1/17/04	69	1	1.45%	12.56%	0	1	1.45%	12.56%	0	1	1.45%	24.96%
Residential Treatment	1	12/7/03-12/20/03	0	0	0.00%	0	0	0	0.00%	0	0	0	0	0
	2	12/21/03-1/3/04	0	0	0.00%	0	0	0	0.00%	0	0	0	0.00%	0.00%
	3	1/4/04-1/17/04	0	0	0.00%	0	0	0	0.00%	0	0	0	0.00%	0.00%
Utilization Managers	1	12/7/03-12/20/03	0	0	0.00%	0	0	0	0.00%	0	0	0	0	0
	2	12/21/03-1/3/04	0	0	0.00%	0	0	0	0.00%	0	0	0	0.00%	0.00%
	3	1/4/04-1/17/04	0	0	0.00%	0	0	0	0.00%	22.79	0	0	0.00%	0.00%
Total Children's Services Worker	1	12/7/03-12/20/03	250	3	1.20%	31.20%		4	1.60%	41.60%		6	2.40%	62.40%
	2	12/21/03-1/3/04	247	0	0.00%	20.80%		0	0.00%	26.00%		3	1.21%	52.26%
	3	1/4/04-1/17/04	207	2	0.97%	20.88%		2	0.97%	24.35%		5	2.42%	52.43%

Hamilton JFS Employee Turnover Report by Race, Sex

Children's Services Worker

Date: October 18, 2004

Demographic Variable			White - Male		White - Female		Total White		Black - Male		Black - Female		Total Black		Hispanic - Male		Hispanic - Female		Total Hispanic		Other - Male		Other - Female		Total Other		Total Male		Total Female	
			W-M	%	W-F	%	No.	%	B-M	%	B-F	%	No.	%	H-M	%	H-F	%	No.	%	O-M	%	O-F	%	No.	%	No.	%	No.	%
	Separations	Pay Period																												
		Year-to-Date																												
	Left Classification	Pay Period																												
		Year-to-Date																												
	Total Departed	Pay Period																												
		Year-to-Date																												
	Employees on Payroll	Pay Period																												
		Year-to-Date																												

Hamilton JFS Employee Turnover Report by Degree

Children's Services Worker

Date: October 18, 2004

Degree			BSW		Criminal Justice		Sociology		Psychology		Other B.A.		MSW		Other M.A.(and above)		Degree Unknown		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Separations	Pay Period																			
	Year-to-Date																			
Left Classification	Pay Period																			
	Year-to-Date																			
Total Departed	Pay Period																			
	Year-to-Date																			
Employees on Payroll	Pay Period																			
	Year-to-Date																			

Hamilton JFS Employee Turnover Report by Length of Service

Children's Services Worker

Date: October 18, 2004

Length of Service			0 - 6 months		6 months - 1 year		1 - 2 years		2 - 3 years		3 - 5 years		5 - 7 years		7 - 10 years		10 + years		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Separations	Pay Period																			
	Year-to-Date																			
Left Classification	Pay Period																			
	Year-to-Date																			
Total Departed	Pay Period																			
	Year-to-Date																			
Employees on Payroll	Pay Period																			
	Year-to-Date																			

Hamilton JFS Employee Turnover Report by Program by Supervisor within Section

Section 12100

Date: 10/18/2004

Children's Services Worker	Pay Period	Dates	# Emps. On Payroll	Separations	Left Section	Left Class, Remain In Section	Left Supervisor, Remain in Class & Section	Total Departures from Supervisor	Percent Departures from Supervisor	Year to Date Departures	Year to Date Percentage Departures
Supervisor 12101	1	12/7/03-12/20/03	8	1	0	0	0	1	12.50%	1	12.50%
	2	12/21/03-1/3/04	7	0	0	0	0	0	0.00%	0	12.50%
	3	1/4/04-1/17/04	7	0	0	0	1	1	14.28%	2	26.66%
Supervisor 12102	1	12/7/03-12/20/03	7	0	0	0	0	0	0.00%	0	0.00%
	2	12/21/03-1/3/04	8	0	0	0	0	0	0.00%	0	0.00%
	3	1/4/04-1/17/04	8	0	0	0	0	0	0.00%	0	0.00%
Supervisor 12103	1	12/7/03-12/20/03	9	0	1	0	0	1	11.11%	1	11.11%
	2	12/21/03-1/3/04	8	1	0	0	0	1	12.50%	2	23.52%
	3	1/4/04-1/17/04	7	0	0	0	1	1	14.28%	3	37.50%
Supervisor 12104	1	12/7/03-12/20/03									
	2	12/21/03-1/3/04									
	3	1/4/04-1/17/04									
Section Total	1	12/7/03-12/20/03	24	1	1	0	0	2	8.33%	2	8.33%
	2	12/21/03-1/3/04	23	1	0	0	0	1	4.34%	3	12.76%
	3	1/4/04-1/17/04	22	0	0	0	2	2	9.09%	5	21.73%

Hamilton JFS Employee Turnover Report by Reason for Departure

Children's Services Worker

Date: October 18, 2004

Reason for Departure			Resigned (Other Employment)		Resigned (Ill Health)		Resigned (Relocation)		Resigned (Returned to School)		Resigned (Personal)		Retirement (Regular & Disability)		Laid Off		Termination		Expired Appointment		Death		Total	
			No.	%									No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Separations	Pay Period																							
	Year-to-Date																							

Reason for Departure			Promotion		Demotion		Total	
			No.	%	No.	%	No.	%
Left Classification	Pay Period							
	Year-to-Date							

Total Departed	Pay Period																							
	Year-to-Date																							